Simulation Sessions - Facilitator’s Guide for Scenarios and Debriefing

Instructions are in italics

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Introduction is to be done by the Primary debriefer prior to the first debrief of the session

- Explain the role of the debriefer and to introduce the co-debriefer
- Set the ground Rules. E.g. Confidentiality, Respect of each other, one participant to talk at one time, no interrupting etc.
- Explain the expected length and format of the debriefing.

Primary debriefer

“How did that feel?” Ask each participant that participated in the scenario. This will guide you on what issues may need to be covered further in the debrief. Listen but not too many comments at this stage.

Now invite co – debriefer to cover the technical (clinical) aspects of the scenario

Co debriefer

“Let’s look at the technical aspects of the scenario” The facts, what the scenario was, what the expectations were e.g. preparing the environment, systematic approach to stabilisation of trauma patient, management of a difficult airway.
Use advocacy, concern and enquiry type questioning if genuinely concerned re a clinical aspect, otherwise this section can be to clarify teaching points.
Hand back to primary debriefer cover team issues
Primary debriefer

Aim to look at non technical skills – Principles of Crisis Resource Management
Opportunity to use Pendleton’s feedback model or an advocacy, concern, enquiry type questioning. Depending what you are comfortable with.

“Ask what went well?” invite observers to contribute

This is an opportunity to show 1 - 2 examples from the recorded scenario. Before viewing state specifically examples you are showing.

“What could have been done differently next time?”

Use language you are comfortable with. If you are genuinely concerned re a team work/CRM issue that arose use advocacy, concern and enquiry type questioning to gain participant insight. Please do not use examples in recording to “shame and blame”

Ask are there anything else participants would like covered.

Conclusion of debrief - summarise learning objectives.

Ask each participant for their take home message from this scenario.